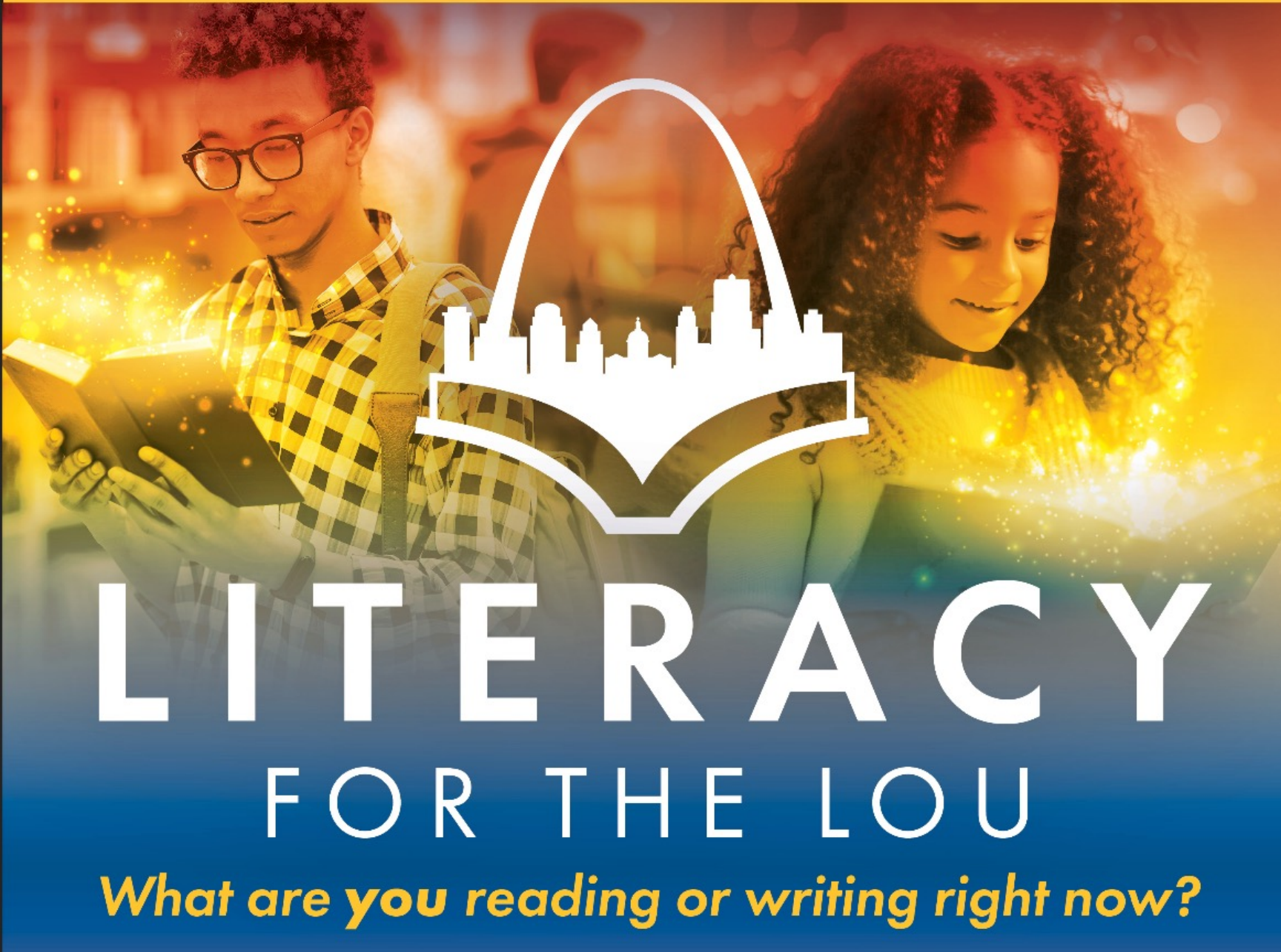


JOIN US FOR THE **LARGEST** READING MOVEMENT IN ST. LOUIS HISTORY!



# LITERACY

## FOR THE LOU

*What are you reading or writing right now?*

## Return On Investment (ROI)

Dr. Keisha Scarlett  
February 13, 2024



## 3rd Grade Reading

—  
Growth and Proficiency



## 3rd Grade Math

—  
Growth and Proficiency



## College and Career Readiness

—  
High School Students Prepared for Workforce and Post-Secondary Employment



## Culture and Climate

—  
Student Wellbeing

# Student Success Goals



# SLPS Strategic Values



Highly Effective  
Educators and  
Leaders



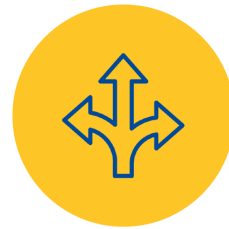
Authentic Family  
and Community  
Partnership



Equitable and  
Multiple Sources  
of Data



Joyful and  
Engaged  
Students



Personalized  
Supports and  
Innovative Pathways



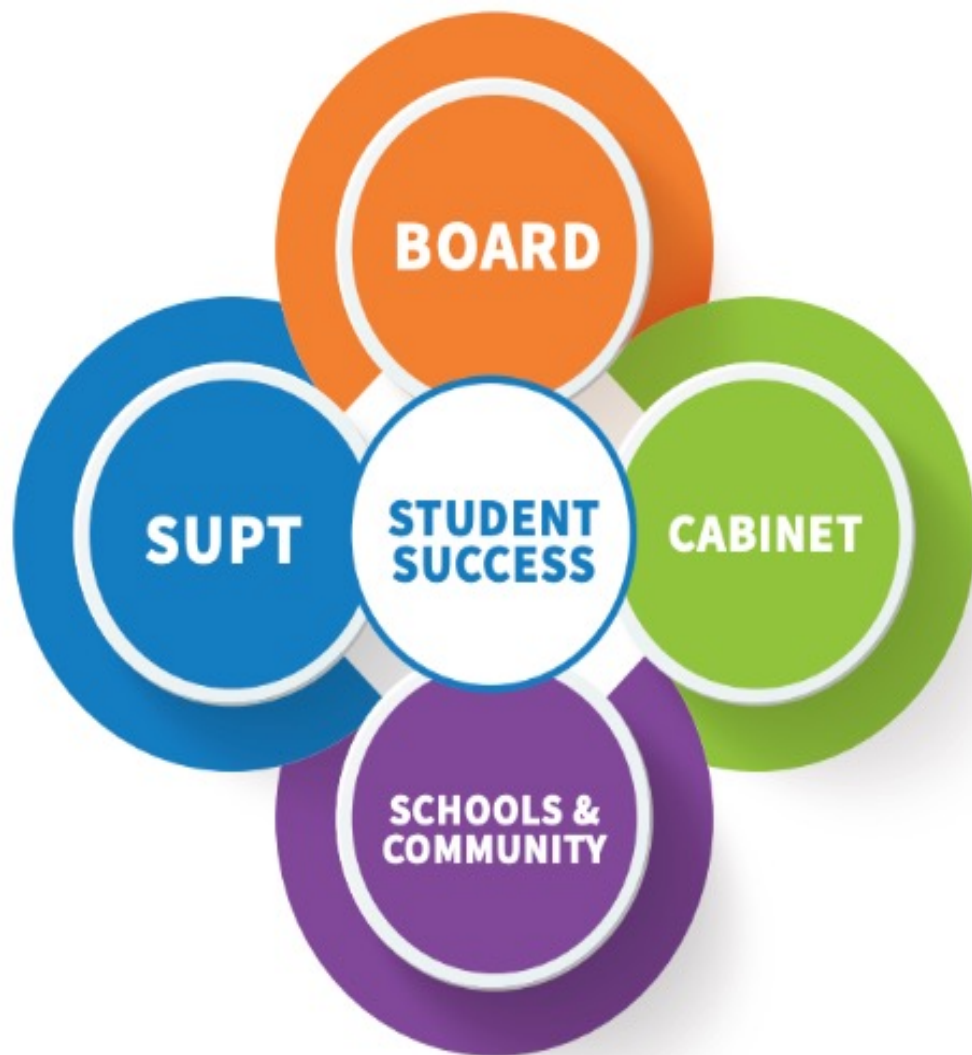
College and  
Career Ready  
Critical Thinkers

**Values Across Our Student Goals**



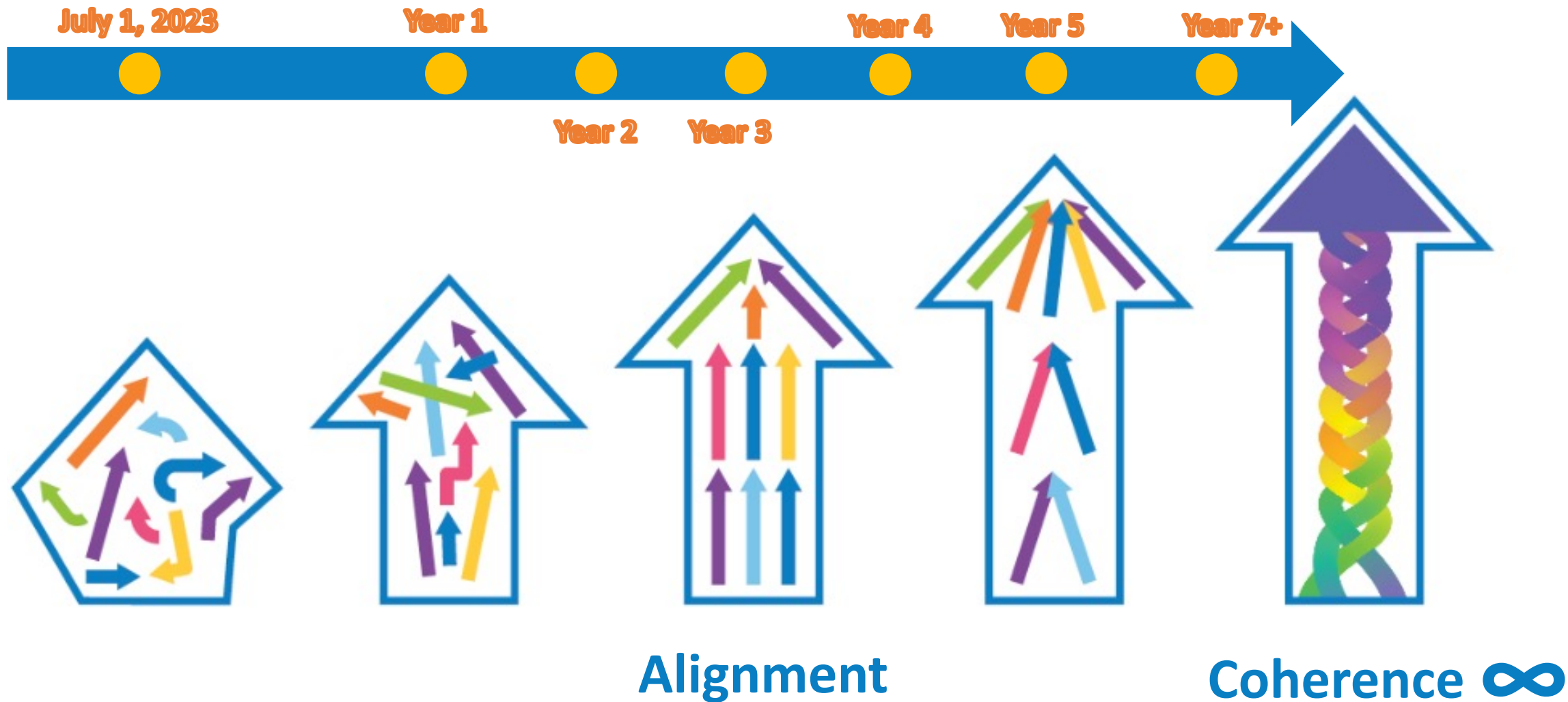
# COHERENCE

**BOARD, SUPERINTENDENT, CABINET, SCHOOLS & COMMUNITY WORKING TOGETHER**



# STUDENT ACHIEVEMENT

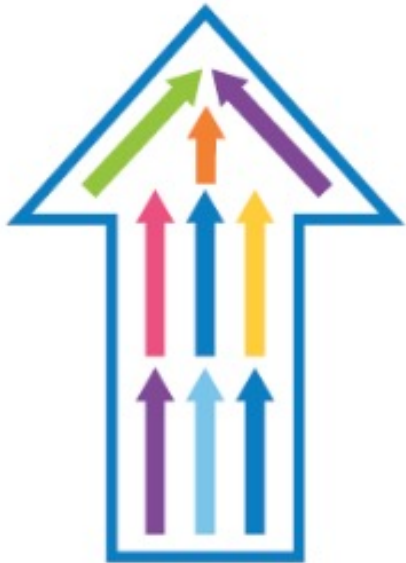
FOUR YEARS + FOUR GOALS = STUDENT ACHIEVEMENT



# STUDENT ACHIEVEMENT

FOUR YEARS + FOUR GOALS = STUDENT ACHIEVEMENT

Year  
3-4



Alignment



Year  
5-7



Advanced Alignment

# Portfolio of Initiatives



**Literacy for the Lou'**



**Predictable &  
Efficient Operations**



**Talent  
Development**



**Strategic  
Communications**



**Strategic Plan**

Stakeholders-Citizens of the  
City of St. Louis

Board of Education of the  
City of St. Louis

Superintendent

Chief Academic  
Officer

Dr. L. Brown

Chief of Schools

Dr. M. Borishade

Chief Information  
Officer

Vacant

Chief of Staff

Dr. C. Crapo

Chief of Staff

Chief M. Al-ansi.

Chief  
Communications  
Officer

Vacant

Chief Operations  
Officer

Chief S. Watson

Chief Financial  
Officer

Chief A. Banks

Chief Talent &  
Strategy Officer

Vacant



# Strategic Consultants

Division	Leader	Strategic	Consultants
Human Resources <b>Chief Talent and Strategy Officer</b>	TBD/Manal Al-ansi	<b>TALENT DEVELOPMENT HIGH-PERFORMING SUPERINTENDENT'S LEADERSHIP CABINET PREDICTABLE &amp; EFFICIENT OPERATIONS</b>	Harvest Consulting Gee Consulting Ray & Associates
Academics <b>Chief Academic Officer</b>	Dr. Lucretia Brown (3/1)	<b>IMPROVING READING OUTCOMES – 3<sup>RD</sup> GRADE READING (FLAGSHIP GOAL)</b>	Impact Educational Group Special Education Audit (TBD)
Schools and Student Supports <b>Chief of Schools</b>	Dr. Millicent Borishade	<b>IMPROVING READING OUTCOMES – 3<sup>RD</sup> GRADE READING (FLAGSHIP GOAL)</b>	Impact Educational Group REACH Associates
Operations <b>Chief Operations Officer</b>	Square Watson	<b>PREDICTABLE &amp; EFFICIENT OPERATIONS</b>	CGCS Azimu Group 4MATIV Navigate
Information Technology <b>Chief Information Officer</b>	TBD Dr. Claire Crapo	<b>PREDICTABLE &amp; EFFICIENT OPERATIONS</b>	IT Audit (TBD)
Finance <b>Chief Financial Officer</b>	TBD	<b>PREDICTABLE &amp; EFFICIENT OPERATIONS</b>	Wright & Associates (in progress) TBD – Finance Management Audit
Communications <b>Chief Communications Officer</b>	TBD Manal Al-Ansi	<b>STRATEGIC COMMUNICATIONS</b>	SMJ Communications
Partnership and Engagement <b>Chief of Partnership &amp; Engagement</b>	TBD Dr. Claire Crapo Manal Al-ansi	<b>STRATEGIC COMMUNICATIONS HIGH-PERFORMING SUPERINTENDENT'S LEADERSHIP CABINET</b>	Insight Educational Group Nuture Ed EduSolve
Legal <b>General Counsel</b>	TBD Manal Al-ansi Mickes O'Toole	<b>PREDICTABLE &amp; EFFICIENT OPERATIONS</b>	Mickes O'Toole